## **Administration of Justice Department**

Advisory Board Meeting

Date: Thursday, May 21, 2020

Time: 4:26-5:34pm

Location: Off Campus, Remotely (Via Zoom) per COVID-19 state and local mandates

#### Attendance

## **Board Members Present**

Charlie Johnson – Part-Time Faculty ADMJ Lois Haight – CoCo Superior court retired

Gary Mitchell – ACSO Backgrounds and Recruiting

Darryl McAllister - Retired Chief

Lance Bohn – Eden ROP Instructor

Ryan Cantrell – Hayward PD

Angela Averiett – BART PD Interim Deputy Chief

Mattie Robertson – UC Hasting Law School Deputy Director Dispute and Resolution

Jack Tucker - Commander with ACSO

#### Present Via Phone

## New Board Member

### Absent

John Ojo

Paul Medina

Tamara Scott

# Administration of Justice Department Staff

Ashlee Nelson - Student Assistant & Law and Justice Club President / Chabot ADMJ

Cheryl Mackey - Department Chair & Full-time Faculty / Chabot ADMJ

Jessica Vile - Professional Expert, P.O.S.T. Grant Coordinator / Chabot ADMJ

Kristin Lima - Division Dean / Chabot Applied Technology and Business

Laura Nielson - FBI Agent (Ret.) & Adjunct Faculty / Chabot ADMJ

 $Katherine\ Greenburg-Outreach\ specialist\ Chabot$ 

Ellen Corbett – Pathway to Law School Chabot

## **Community Members**

Anne Espinoza – Regional Training Center

# Minutes

Person / Time	Topic	Notes / Action Items
Cheryl Mackey /	Welcome & New Board Members	Darryl McAllister Motioned to approved minutes, Lance Bohn second motion ALL IN FAVOR  Lance motion to approve by-laws, Charlie Johnson second motion ALL IN FAVOR
Cheryl Mackey/ Dean Lima	Reports/Info	Good numbers for Summer – students; most courses online, some will be in person; asynchronous courses are encouraged; resuming some instruction for June  Zoom Sessions – Record presentations so students can reference at a later date if they cannot attend class time  Mattie – smaller groups are better, being patient leadership certificate at Hastings (no units)  Student perspective – Ashlee (challenge in transition and all professors are doing it differently.
		Pathway of Law School – students interested in legal careers – bridge program, take courses to build skills for law school, start in community college toward 4yr college connected to a law school. Formal program- prelaw opportunities, waivers of fees, developing mentorship and work experience programs – judge height recommends focus on writing skills (punctuation)
Angela Averiett, Ryan Cantrell	Presentation	Hiring in COVID-19 20 - officer vacancies (BART) BART revenue down; Hayward is down 20, increase in interest – job security and government job; marketing company but could be cut; other agencies stopped recruiting due to social distance requirements within application process; competition of salaries within agencies; very challenging to

		interview via zoom for departments; adapting and adopting to online component but still needs to remain professional  Jack Tucker – Part-Time Academy night time non-affiliates (they struggle to pay for academy classes and not working) some things delayed, some moving forward. Recruits can test as a ACSO deputy or academy graduate
Cheryl Mackey	Action Items	<ul> <li>Purpose passing a resolution – Lance Bohn made motion, Ryan Cantrell second motion – motion passes</li> <li>Post Grant Renewal – formal recommendation Darryl McAllister made motion, Angela Averiett second motion – All in Favor</li> <li>Academy AA Degree creation for officers take 29 units –Lance Bohn Motions, Darryl McAllister second motion -All in Favor</li> <li>Leadership certificate for students – Mattie Robertson made motion, Charlie Johnson second motion, discussion Mattie Robertson help create it – All in Favor</li> <li>Recommendation support pathway to law school in ADMJ – Darryl McAllister made motion, Jack Tucker second motion – All in Favor</li> </ul>
Cheryl Mackey	Discussion Items	The Department is working towards creating new curriculum and courses as well as creating a public safety center for students. There is space on campus for this new center that the Fire Technology Program has generously decided to share with us. Space does need to be cleaned out in which we have started that process.

Cheryl Mackey, Advisory Board Members	Advisory Board Recommendations & Motions	<ul> <li>AB Recommendations - Food needs to be included in POST Grant; critical to have a second full time faculty member for the ADMJ Department; digitize marketing to targeted groups; forensics is necessary to teach - forefront of law enforcement and essential to modern police work.</li> <li>Board members unanimously recommended that a leadership certificate be offered through the department after discussion on how it will enhance interpersonal skills within technical careers.</li> <li>Board member Darryl McAllister put forward the motion to add a student representative to the Board, and Board member Ryan Cantrell seconded the motion – all counts in favor.</li> <li>Department Chair Cheryl Mackey put forward a motion to nominate Ashlee Nelson as the student representative on the Board and Board member Mattie Robertson seconded the nomination – all counts in favor.</li> <li>Discussion about how critical it is to have the Alameda County Sheriff's Office Regional Training Center (Academy) stay within the LPCCD district by creating contract with Chabot College. The Academy offers extraordinary benefits to Chabot including producing benefits pertaining to the new funding model (SCFF). There are great Advantages for ACSO's RTC to partner with Chabot particularly with the ADMJ Department to create student career technical pathways. Board member Charlie Johnson put forward the motion to support the move of Alameda County Sheriff's Office, Regional Training Center contract to Chabot College with the support of the ADMJ Department and Board member Jack Tucker seconded the motion - all counts in favor.</li> </ul>
Cheryl Mackey	Adjournment	ADMJ Advisory Board Meeting Adjournment at 5:34PM